

**The State of Maryland**  
**Executive Department**

ORDER  
OF THE  
GOVERNOR OF THE STATE OF MARYLAND

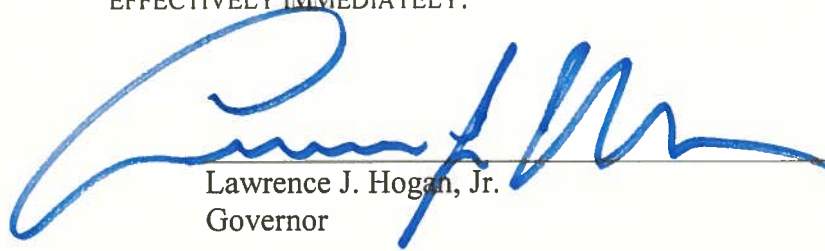
FOR THE IMPLEMENTATION OF ELEVATED LEVEL II OF PANDEMIC FLU  
AND OTHER INFECTIOUS DISEASES ATTENDANCE AND LEAVE POLICY  
FOR EXECUTIVE BRANCH STATE EMPLOYEES

- WHEREAS, A state of emergency and catastrophic health emergency was proclaimed on March 5, 2020, to control and prevent the spread of COVID-19 within the state, and the state of emergency and catastrophic health emergency still exists;
- WHEREAS, COVID-19, a respiratory disease that spreads easily from person to person and may result in serious illness or death, is a public health catastrophe and has been confirmed in several Maryland counties;
- WHEREAS, The U.S. Centers for Disease Control and Prevention has advised employers, such as the State of Maryland, to prepare for increased employee absence and alternative working arrangements (such as teleworking) in response to an outbreak of COVID-19;
- WHEREAS, The U.S. Centers for Disease Control and Prevention and the Maryland Department of Health recommend social distancing to reduce the spread of COVID-19; and
- WHEREAS, To reduce the threat to human health caused by transmission of the COVID-19 in Maryland, and to protect and save lives, it is necessary and reasonable to implement Elevated Level II of the Pandemic Flu and Other Infectious Diseases Attendance and Leave Policy for certain Executive Branch employees of the State of Maryland;

NOW, THEREFORE, I, LAWRENCE J. HOGAN, JR., GOVERNOR OF THE STATE OF MARYLAND, BY VIRTUE OF THE AUTHORITY VESTED IN ME BY THE CONSTITUTION AND LAWS OF MARYLAND, INCLUDING BUT NOT LIMITED TO TITLE 14 OF THE PUBLIC SAFETY ARTICLE, AND IN AN EFFORT TO CONTROL AND PREVENT THE SPREAD OF COVID-19 WITHIN THE STATE, DO HEREBY ORDER:

- I. The Department of Budget and Management of the State of Maryland shall implement Elevated Level II of its Pandemic Flu and Other Infectious Diseases Attendance and Leave Policy, effective March 13, 2020.
- II. The effect of any statute, rule, or regulation of an agency of the State or a political subdivision inconsistent with this order is hereby suspended.

ISSUED UNDER MY HAND THIS 12TH DAY OF MARCH, 2020, AND EFFECTIVELY IMMEDIATELY.



Lawrence J. Hogan, Jr.  
Governor