



Maryland Commission on LGBTQIA+ Affairs

Strategic Planning Retreat

Sunday, July 12, 2026

10:00 AM - 4:00 PM

Location

FreeState Justice Office

Conference Room

2601 N. Howard Street

Baltimore, MD 21218

RSVP to Attend

Members of the public are invited to observe the meeting and asked to RSVP to LGBTQIA@maryland.gov at least 24 hours prior to the meeting

Agenda

- 9:30 AM - 10:00 AM Coffee and Catch-up
- 10:00 AM - 10:20 AM Call to Order, Roll Call, Acknowledgement of Meeting Guidelines, and Welcome
- *Commission Chair M Pease (they/them)*
- 10:20 AM - 10:35 AM Commission Business
- I. Approval of 5.11.2026 Meeting Minutes
 - II. Approval of Director Vacancy Appointment Process Framework
- 10:35 AM - 10:50 AM State of the Commission, Key Accomplishments, Community Needs Assessment Findings, Administrative Updates - *Director Jeremy Browning (he/him)*
- 10:50 AM - 11:00AM Break
- 11:00 AM - 12:15 PM Conversations with the LGBTQ+ Caucus: Legislative Priorities and Opportunities for Collaboration - *Moderated by Policy Chair Chloe Kastner (she/her), featuring LGBTQ+ Caucus Members:*
- *Caucus Chair: Delegate Kris Fair (he/him) - District 3, Frederick County*
 - *Caucus Secretary: Delegate Gabriel Acevero (he/him/él), District 29 - Montgomery County*
 - *Delegate Bonnie Cullison (she/her), District 19 - Montgomery County*
 - *Delegate Teresa Woorman (she/her), District 16 - Montgomery County*

- 12:15 PM - 1:00 PM Lunch and Group Photo
- 1:00 PM - 1:30 PM Review of Pre-Retreat Survey Findings and SWOT Analysis - *Commission Chair M Pease (they/them) & Director Jeremy Browning (he/him)*
- 1:30 PM - 2:30 PM Breakout Discussions: Strategic Priorities, Organizational Development, and Leadership Transition - Facilitated by:
- *Commission Chair M Pease (they/them)*
 - *Director Jeremy Browning (he/him)*
 - *Special Assistant Taylor Harer (they/them)*
- 2:30 PM - 2:45 PM Break
- 2:45 PM - 3:45 PM Strategic Planning: Report-Out, Prioritization, and Next Steps - *Commission Chair M Pease (they/them) & Director Jeremy Browning (he/him)*
- 3:45 PM - 4:00 PM Wrap Up, Next Steps, & Adjournment - *Commission Chair M Pease (they/them)*